



Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS)

Antimicrobial Stewardship Action Plan Template



CwPAMS is funded by the Department of Health and Social Care using UK aid funding and is managed by the Fleming Fund. The Department of Health and Social Care (DHSC)'s [Fleming Fund](#) is a UK aid programme supporting up to 25 countries across Africa and Asia to tackle antimicrobial resistance (AMR), a leading public health threat across the world. The Fleming Fund invests in strengthening surveillance systems through a portfolio of country grants, regional grants and fellowships managed by [Mott MacDonald](#), and global projects managed by DHSC partners. The CwPAMS programme is managed by the Commonwealth Pharmacists Association and the Tropical Health Education Trust (THET).

CwPAMS Antimicrobial Stewardship Action Plan template

This tool has been designed to be used by the CwPAMS partnership teams to develop an AMS Action Plan which is based on the assessment of AMS activities and capacity within the partnership institutions. The AMS Action Plan allows partners to establish local priorities for the development of AMS interventions ensuring that realistic time frames are agreed.

How to complete the action plan:

1. The Healthcare facility detailed situation analyses, and assessment tool which is completed at the start of the project should be added to section 4 Annex. Re-consider this analysis and discuss as a partnership the main priorities.
2. Partnerships should consider opportunities and threats to the locally agreed actions as part of this process.
3. The overall facility specific action plan should be devised in discussion with relevant stakeholders and considering possible evidenced actions.
4. We recommend that you use the Change Exchange/THET/ CPA Behavioural Science Toolkit for AMS when formulating this Action Plan, with a focus on sections 3 and 4 *“Linking outcomes, behaviours and influences in a theory of change”* and *“Designing training to change behaviours”*.
5. The AMS action plan should be agreed locally within the healthcare institution and presented at a hospital wide committee e.g. Medicines and Therapeutics Committee (MTC) who should take responsibility for overseeing the delivery of the agreed actions.

The Healthcare facility detailed situation analyses and assessment tool is based around the CwPAMS AMS checklist which all CwPAMS partnerships should complete at the start of the project. This template can be used to prepare summary documents for partner institutions and also can be used for the CwPAMS Action Plan feedback which is mandatory for each partnership to complete.

If you have any queries, contact Frances Garraghan (AMR Technical Programmes Lead), Commonwealth Pharmacists Association via amr@commonwealthpharmacy.org frances.garraghan@commonwealthpharmacy.org

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1. Facility and partnership details

Date of completion	
Country	
Name of Partnership	
Name of the LMIC delivery health care facility and location this action plan is for	
Name of lead person completing assessment from the partnership team at the LMIC hospital institution:	
Date that the Action Plan was presented to the LMIC hospital institution and details of the committee it was discussed at e.g. Medicines and Therapeutics Committee.	

2. Executive summary

An abstract of the main aspects of the document

3. Facility specific Action Plan

Use the table provided to formulate a summary of the principal actions (identified in the Healthcare facility detailed situation analyses and assessment tool) which will be taken forward by the organization

Objective	Identified gaps	Action(s) agreed	How will this be done?	Who is responsible for delivery of the action? (name and department)	Agreed timeframe to complete
Leadership Commitment					
Accountability and responsibility					
AMS Actions					
Education and training					

Monitoring and surveillance					
Reporting feedback within the Health-care facility					

4. Annex - Health Care Facility situation analyses and assessment tool

Health care facility to insert the completed AMS checklist tool which was done at the start of the CwPAMS project.